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MINUTES

The Executive Committee of the Faculty Council met November 10, 1976, at 3:36 p.m. in the Board Room with Chairman Jacquelin Collins presiding. The following members were present: Collins, Burford, Stewart, C. Bell, R. Bell, Cummins, Kehoe Kelly, Kimmel, McPherson, Manley, Mogan, Nelson, Smith, Strauss, Tereshkovich, Terrell, Vines, Wade and Wilson. C. Leonard Ainsworth, Associate Vice President for Academic Affairs, Charles S. Hardwick, Vice President for Academic Affairs, Kim Cobb of the University Daily, and Mr. R. Klocko were also present as guests.

Ch. Collins called the meeting to order, recognized guests, and introduced Grace Frazier, the new Faculty Council secretary. He called attention to the Agenda and asked if anyone wanted to be called on under other business. Charles Burford and William Stewart asked to be put on the Agenda.

I. MINUTES OF OCTOBER 13, 1976, MEETING

Ch. Collins called for corrections or additions to the Minutes of the October 13, 1976 meeting. Prof. Wilson moved that the Minutes be accepted as distributed. Prof. Kimmel seconded and the motion passed.

II. ANNOUNCEMENTS

a. The Chairman has sent letters of appreciation to the Chairpersons of all of the University Committees submitting annual reports to the Faculty Council, including last year's chairperson if different.

b. A letter has been sent to Dr. Ewalt letting him know the Executive Committee endorses the Committee on the Code of Student Affairs' recommendation that the Code of Student Affairs be rewritten.

c. Ch. Collins reported that he wrote to Dr. Lennon, Chairperson of the Academic Status Committee, regarding the matter of procedures for hiring faculty.

d. In response to action taken at the Fall meeting of the Faculty Council, Ch. Collins wrote letters to:

- 1). Dr. Mackey, making it a matter of record that the Faculty Council has approved the pass-fail recommendations of the ad hoc committee.
- 2). Dr. Jimmy Smith, Chairperson of Tenure and Privilege Committee, including the Resolution regarding the appropriateness of ex-officio voting members on the committee.
- 3). Prof. Clara McPherson, Chairperson, Faculty Development Leave Committee and Dr. Louise Luchsinger, Chairperson, Budget Advisory Committee, including the Resolution which had to do with the monies available for faculty travel to present papers to professional meetings.

e. Ch. Collins reported that Dr. Hardwick, Academic Vice President, had received a letter from the Commissioner of Higher Education regarding the Coordinating Board's Policy Paper Number One and the hearing requested by this University's administration. The letter indicated that there will be a hearing, but probably not before next April.

Ch. Collins asked to defer Agenda item "f." until later in the meeting, when Dr. Hardwick will be present.

III. REPORT OF THE COMMITTEE ON COMMITTEES - DR. ROLAND SMITH

Prof. Smith reported that there is a vacancy on the Academic Affairs Committee. Clarke Harvey is to be replaced. Prof. Robert R. Reed, Plant & Soil Science, was proposed to replace Harvey. After discussion as to whether more than one name was needed, Prof. Smith moved to recommend Robert R. Reed to this committee for the balance of the academic year. Joan Kelly seconded. The motion carried.

At this point Ch. Collins brought up the matter of the procedure of naming people to committees without first consulting each person as to whether or not he or she would be willing to serve. After some discussion it was agreed that Ch. Collins should forward the proposed name to the President.

On the matter of consolidation of committees Prof. Smith reported that the Committee on Committees met on October 22, to review the various committees and to try to decide which committees could be combined with others and which might be deleted. Prof. Smith stated that he felt that if the faculty members want a hand in decisions that are made in this university, they will have to be willing to do some of the work along the way.

Prof. Smith expressed his intention that the committee's work be reported to the Executive Council for its revisions, suggestions, and recommendations. He felt that this committee is having a lot of input from faculty. He also stated that there are two more vacancies to be filled, but this will have to wait until the next meeting of the Executive Council.

IV. REPORT OF THE COMMITTEE ON FACULTY COUNCIL CHARTER REVISION - DR. CLARENCE BELL

Prof. Bell reported that his committee had met 14 times since it was founded approximately 14 months ago. He felt that the committee had made good progress. The committee has sought information and suggestions from other universities and from faculty, and student leaders as well as individuals on this campus. After much work, the committee has come to the conclusion that it will recommend to the Executive Committee that it and the Faculty Council be replaced by a Faculty Senate.

It plans to report in time for its recommendations to be considered at the Spring meeting of the Faculty Council. After further comment by Prof. Bell and much discussion from the floor, Ch. Collins thanked Prof. Bell and the committee for their work and stated that he hoped that Prof. Bell and the committee would have a formal report for the Executive Committee's February meeting. This would allow time for the report to be readied for presenting to the April 5, 1977, meeting of the Faculty Council.

V. RESOLUTION REGARDING STUDENT ADVISING - DR. OTTO NELSON

Prof. Nelson moved that the Executive Committee accept the Resolution as distributed. Prof. Roland Smith seconded.

Prof. Nelson suggested the possibility that this Resolution might be expanded to include a general look at the advisory procedures on the campus.

Prof. Strauss spoke against the Resolution, explaining that he applauds it in principle, but has misgivings about implementation.

Prof. C. Bell spoke in favor of the Resolution, stating that he feels that it is the faculty's duty and business to support a stronger advisement system and that this Resolution is one step in that direction.

After discussion relating to the advisability of broadening the Resolution to address more than pass-fail issues, Prof. Smith moved that the word "regarding" be removed and the four words "concerning course selections including" be inserted in its place. This was seconded by Prof. McPherson. The amendment carried. The Resolution now reads:

WHEREAS the Gully Committee report on pass/fail recommended an improved advising system to help fulfill the stated purposes of pass/fail, and

WHEREAS Professor Gully himself, in two separate appearances before the Executive Committee, said that a better advising system was needed, and

WHEREAS Ms. Julie Martin, speaking on behalf of the Student Association, said before the Executive Committee, that the Gully Committee report "strongly recommended" an improved advising system and that she supported this recommendation, and

WHEREAS both the Faculty Council and the Student Association have endorsed the Gully Committee report,

BE IT RESOLVED that the Executive Committee of the Faculty Council urges the Texas Tech University Administration to devise appropriate plans and procedures that will strengthen advising of students concerning course selections including the stated rationale and intended purposes of pass/fail.

Prof. Stewart suggested that the Resolution should go to the Academic Affairs Committee for their consideration to see if they can generate some recommendations before giving the Resolution to the administration.

Prof. Vines stated that he would hope this Resolution would be voted down unanimously.

After considerable discussion Prof. Stewart moved that this Resolution be referred to the Academic Affairs Committee requesting that they attempt to provide faculty recommendations to accompany the Resolution when we reconsider it for the purposes of forwarding. This was seconded by Prof. Terrell. After discussion the motion carried.

Vice President for Academic Affairs, Charles Hardwick, asked for permission to speak concerning the problem of academic advising and counseling. He reported that Dr. Ewalt, Vice President for Student Affairs, has expressed a concern. He and Dr. Ewalt have had two lengthy meetings on this matter. He commented on the proposed Admissions Requirements document. In the near future he will circulate this draft to the Admission and Retention Committee for study. He emphasized that this is a working document only. A copy has gone to the Academic Council for their consideration. He sees the need for an improved counseling program as an answer to many problems in this area. He mentioned that he has a list of names of persons who are effective counselors and he hopes that these people can be named to a committee. He concluded

by saying that he welcomes this Resolution which, in his opinion, strengthens the position he and Ewalt have taken.

VI. OTHER BUSINESS

a. Return to announcements - Item "f." of the Executive Committee Agenda

Ch. Collins reminded this body that at the last meeting he had been instructed to review the minutes of the Academic Council meetings since the Chairperson of this Committee no longer has observer status at those meetings. From the Academic Vice President's office he obtained a copy of the minutes of the meeting of October 12, 1976. From the minutes of the meeting Ch. Collins read the following paragraph:

After Dr. Mackey left the meeting, the deans appeared to be in agreement that minor modification of the statement "The Procedure Used at Texas Tech University for Granting Tenure" should be made to omit the appeals procedure listed in the tenure policy as Article IV, Section 8 which appeared applicable only to those persons issued terminal contracts before the expiration of their probationary period. A copy of the revised statement is attached to the Minutes.

[Emphasis added.]

He then referred to a letter he had written to Dr. Hardwick; the heart of which is contained in the paragraphs that follow:

In the third paragraph of numbered item 2 on page 1 of the minutes of your meeting of 12 October, 1976, there is the record of the decision of the Academic Council to modify the statement entitled "The Procedure Used at Texas Tech University for Granting Tenure" by omitting reference to "the appeals procedure listed in the tenure policy as Article IV, Section 8." The minutes assert that this section of the Tenure Policy "appeared applicable only to those persons issued terminal contracts before the expiration of their probationary period." I understand that the intent of this statement is that Article IV, Section 8, does not apply to terminal contracts given at the very end of the probationary period and after the required tenure decision in the penultimate year, only to terminal contracts given earlier in the probationary period. A copy of the procedure statement, dated October 13, 1976, obviously as amended to conform with the decision of the Academic Council, was appended to the minutes.

I find this third paragraph of the minutes and the action of the Academic Council which it describes curious and disturbing. First, Article IV, Section 8, of the Tenure Policy clearly does not say what the minutes seem to say it does--that is of course, if my understanding of the intention of the minutes is correct. Second, the amended paragraph, entitled "Appeals Procedures," of the statement entitled "The Procedure Used at Texas Tech University for Granting Tenure," has, it seems to me, been altered to a point where it is not an accurate reflection of the Tenure Policy. Article IV, Section 8, guaranteeing to the nontenured faculty member protection of his or her academic freedom equal to that of the tenured faculty, has to say the very least, been overlooked.

Prof. Strauss spoke against the Resolution, explaining that he applauds it in principle, but has misgivings about implementation.

Prof. C. Bell spoke in favor of the Resolution, stating that he feels that it is the faculty's duty and business to support a stronger advisement system and that this Resolution is one step in that direction.

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d. Ch. Collins then recognized Dr. Charles Burford who stated that he had three things to bring to the attention of this committee.

1). On behalf of several members of this committee he wanted to commend Ch. Collins on the excellent job he did of representing the faculty at Dr. Mackey's inauguration.

2). Prof. Burford stated that he would like to endorse Dr. Hardwick's comments on the work of the Counseling Center. He has found that the Center has done an outstanding job with students referred to them and he is gratified by the progress in that area.

3). Prof. Burford inquired about what happened to the carillon playing during the noon hours. He wanted to suggest that it be played at designated times. Dr. Hardwick replied that according to the policy of the University, it cannot be played during class periods. It may be played during class breaks.

e. Ch. Collins recognized Prof. Strauss who read the following Resolution for consideration:

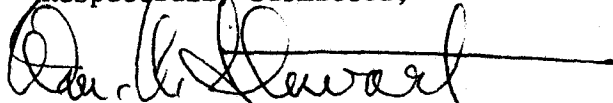
WHEREAS, the University is encouraging energy conservation particularly in the area of utility consumption, the Executive Committee of the Faculty Council urges the administration not to light the exteriors of campus buildings for holiday ornamentation purposes until or unless the utility needs of classrooms, dormitories and offices have been met.

Seconded by Prof. C. Bell, the motion was voted on and it failed. (5 for, 6 against)

f. Dr. Hardwick reported that the President had submitted to him the pass/fail policy as it was approved by the Faculty Council. He is recommending that it be adopted as submitted with the exception that in item number 4 he would add a sentence saying that a student may change to a letter grade basis not later than a week before final examinations during the summer session.

The motion to adjourn was made and seconded. The motion carried. The meeting adjourned at 6:01 p.m.

Respectfully submitted,



William A. Stewart, Secretary
Executive Committee
Faculty Council